

# GROVE PARK SCHOOL



## Uniform Policy

Approved by: The Interim Executive Board of Grove Park School

Date: 16 July 2024

Review Date: July 2028

Signed:

# Uniform Policy

## Grove Park School Policy based on the Key Model Policy

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### 1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and Carers.
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

### 2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Ensure that our uniform cost approximately the same for all pupils (however, this depends on the age and size of the student and therefore is phase dependent)
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols

- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Headteacher, who can answer questions about the policy and respond to any requests

### **3. Limiting the cost of school uniform**

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We are happy for parents to purchase appropriate uniform items that may not have the logo in order to make it more affordable. However, should you wish to purchase items with the school logo, please do so.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible.
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different phases.
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

If for any reason, a Parent/Carers is finding it difficult to purchase any uniform, please contact the school office on 01892 663 018 so that we can consider your request and find ways of supporting you.

## **4. Expectations for school uniform**

### **4.1 Our school's uniform**

School uniform can be purchased from any local supplier as long as it fits our colour codes. However, if you would like to purchase Grove Park School logo uniform, this is available from SuperStitch86 (<https://www.superstitch86.co.uk/>). **If you access this site, please select the appropriate phase on the drop down menu (Primary/Secondary).**

Ideally, we would like our students to wear the following:

#### **Primary main uniform (Church Road):**

Polo shirts – navy blue

Cardigans/fleeces/sweatshirts – navy blue

School Trousers/Shorts/skirts – dark grey

Sensible school shoes – black

#### **Primary Physical Education (PE)**

White polo or t shirt and black shorts

Trainers

Swimming/Hydro pool: costume/trunks/shorts and towel and a swimming cap is advisable

#### **Secondary main uniform (Beeches):**

Polo shirts – navy blue

Cardigans/fleeces/sweatshirts – navy blue

School Trousers/Shorts/skirts – dark grey

Sensible school shoes – black

#### **Secondary Physical Education (PE)**

White polo or t shirt and black

Trainers

Swimming/Hydro pool: costume/trunks/shorts and towel and a swimming cap is advisable

#### **Secondary (Green Lane):**

Polo shirts – navy blue

Cardigans/fleeces/sweatshirts – navy blue

School Trousers/Shorts/skirts – dark grey

Sensible school shoes – black

#### **Secondary Physical Education (PE)**

White polo or t shirt and black shorts

Trainers

Swimming/Hydro pool: costume/trunks/shorts and towel and a swimming cap is advisable

## **Post 16 (Green Lane):**

**Appropriate for school** • Skirts, dresses, T-shirts, trousers, jeans, jumpers, hoodies and sweatshirts must be smart and respectable • Plain black joggers of a traditional style (e.g. not excessively baggy or oversized) • Smart shorts may be worn.

**Inappropriate for school** • Gym clothing • Crop tops/jumpers • Ripped jeans • Revealing or low-cut clothing • Miniskirts - skirts should finish no higher than just above the knee • Singlets or vest tops • Clothing with excessive or oversized logos • Clothing with offensive imagery or text • Beachwear • Bikini tops or tops/dresses showing bare midriff • Flip-flops, sliders or open toed sandals • Hair colouring that is not of a natural colour or extraordinary non-conventional styles • Excessive jewellery or tattoos.

## **5. Expectations for our school community**

### **5.1 Pupils**

Whilst school uniform is not compulsory in our school, we do encourage it. If students choose not to wear school uniform, clothing should be sensible and conservative. We do not encourage the wearing of hoodies.

### **5.2 Parents and carers**

Parents and carers are expected to make sure their pupil is appropriately dressed.

### **5.3 IEB**

The IEB will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The IEB will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

## **6. Monitoring arrangements**

This policy will be reviewed and approved by the IEB from time to time but no later than 4 years.

## **7. Links to other policies**

This policy is linked to our:

- Behaviour Policy
- Equality Information and Objectives Statement
- Anti-bullying policy
- Complaints Policy